

Codes of Conduct – Zone Representative Players & Officials

Zone 14 Bowling Association

1. Players Code of Conduct :

- 1.1. Be frank and honest with your coach/side manager concerning illness and/or injury and your ability to train or compete at the best of your ability.
- 1.2. Maintain a high standard of personal behaviour at all times.
- 1.3. Abide by the rules and respect the decision of any official, ensure appeals are made through the formal process and accept the final outcome.
- 1.4. Be honest in your attitude and preparation to training.
- 1.5. Work equally hard for yourself and for the team.
- 1.6. Cooperate with coaches and staff in development of programs to adequately prepare you for competition at the highest level.
- 1.7. At all times when competing in an event involving youth or junior players, act in an appropriate manner which sets an example of expectable behaviour for a Zone Representative.
- 1.8. Players participating in Association Events conducted by Zone 14 or in which the participant is a member of a Side Selected by or is nominated by Zone 14 are expected to behave in an appropriate manner whilst playing in or in attendance at the event.
- 1.9. Disciplinary action may be taken against any player who behaves in an inappropriate manner.
- 1.10. This may include immediate removal from the event and/or further disciplinary action as provided for in the Constitutions of Zone 14 and BowlsNSW.

2. Players are expected to :

- 2.1. Dress appropriately, both on and off the green.
- 2.2. Be punctual – be where you need to be on time.
- 2.3. Play as a team – be supportive and encouraging to your team mates.
- 2.4. Play by the rules and conditions of the competition.
- 2.5. Be a 'good sport'.
- 2.6. Comply with the requests of the Side Manager.
- 2.7. Comply with the entry requirements and rules of the Club at which the Zone Event is held
- 2.8. Be friendly to all participants.
- 2.9. Present a good image of themselves and Zone 14.
- 2.10. Behave appropriately in motel accommodation (consider other guests of the motel).
- 2.11. Stay with the Side under the Supervision of the Side Manager when not playing (when staying in motel accommodation for a series) – unless prior approval has been granted by the Committee.
- 2.12. Meet all costs not normally incurred by Zone 14.

3. Players & Officials must not :

- 3.1. Take any drugs that have not been prescribed for them.
- 3.2. Not engage in the use of any illegal or banned substances during the event.
- 3.3. Be under the influence of any substance or in a condition that may affect their ability to perform at their best.

- 3.4. Argue with an official's or umpire's decision.
- 3.5. Leave the Side's accommodation without the permission of the Side Manager.
- 3.6. Enter the room of another player without the permission of the player/official/side manager.
- 3.7. Engage in any harassment, discrimination, vilification or other conduct liable to bring Zone 14 and or the sport of lawn bowls into disrepute.
- 3.8. Engage in any violent or threatening behaviour.
- 3.9. Use foul or abusive language.

4. General Association Core Values for Players & Officials :

Zone 14 have developed core values in our working environment that set the standard and tone for our interactions internally and externally.

- We will strive for excellence and maximise our performance.
- We will be cooperative and work as a team
- We will be leaders in our field.
- We will listen and communicate openly.
- We will accept full accountability for decisions and actions.
- We value the well being and diversity of our people.
- We treat each other with dignity and respect.
- We will create inclusive opportunities for involvement.

5. General Code of Conduct :

Give your best at all times. Participate for your own enjoyment and benefit. Do not tolerate harmful or abusive behaviours. Adopt appropriate and responsible behaviour in all interactions. Adopt responsible behaviour in relation to alcohol and other drugs.

Act with integrity and objectivity and accept responsibility for your decisions and actions. Ensure your decisions and actions contribute to a safe environment free from harassment. Support and encourage people to participate in all aspects of sport. Treat each person as an individual. Display control and courtesy to all involved in our sport. Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion.

Wherever possible, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist). Wherever possible, avoid unaccompanied and unobserved one-on-one activity with people under the age of 18 years. Encourage and support opportunities for people to learn appropriate new behaviours and skills.

Help each person reach their potential, respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback.

Adopted: 22 September 2014